



## PLAYER AND TEAM ALLOCATION POLICY

The Kew Junior Football Club (Comets) Player and Team Allocation Policy applies where there are two or more Comets teams formed in the same age division.

The following team allocation criteria apply:

Female & Male Registered Players

Age Groups U8-U12

Team Allocation to be predominantly school group based

Female & Male Registered Players

Age U13-Youth Girls & Colts

Team Allocation Criteria

The Yarra Junior Football League (YJFL) has always been a graded league competition, from Under 10 above, comprising of up to six Divisions per age group. The YJFL allocates the divisions for the teams within each Club based on previous years and predicted performance. The Gold Division is the YJFL's highest ranked team competition based on anticipated overall team ability and performance.

Given its history of performance across all age divisions the YJFL shall allocate most Comets teams in the upper parts of its football divisions and the club is most likely to be allocated a Gold Division team in each age group.

Once the season has commenced the YJFL uses the first four-six weeks of the season as grading games to ensure teams are competitive in their division and, subject to the results in these weeks, will re-grade teams (up and down) if necessary.

The objective of the Comets via its Player and Team Allocation Policy is to maximise player participation and enjoyment by improving the skills of all its registered players. To that end team allocation shall operate as follows:

- All registered players will be allocated to teams within their own age group to
  - a) enable players to play in an appropriate team commensurate with their age, physical maturity, and peer group
  - b) enable players to participate at the appropriately assessed level which will enable them to enjoy their football and gain greater confidence for years to come, and
  - c) feel a valued and required player of the team.
- The decision to assess players and allocate them to appropriate teams recognises that players will grow, change and develop over the course of the football season and summer.
- The Comets Football Operations Sub-Committee (FOSC) will make recommendations to the Committee. Where necessary previous coaches may be consulted but will not be directly involved in the final allocation of players to teams. Previous year performance and previous year coach comments will be considered in the Team Allocation Process.

- The Comets also recognise that different coaches with different game plans will have requirements for various player types and overall team balance across the entire player group must be considered in team allocation.
- Players who register with the Comets after the team allocation process shall be allocated to the lowest graded Comets team in that age division to be assessed by the FOSC.
- The Comets will make every attempt to ensure that all teams in the age groups from under 13's onwards do not compete in the same division and that all teams promote a first rate team environment.
- All coaches at Comets are required to have a Level 1 Coaching Accreditation and a current Working With Children Check.
- It is recommended that a team is not coached more than three consecutive years by the same coach. This is in order to expose young players to different coaching styles and coaching methods and to share the coaching responsibilities across the parent group.

## **TEAM ALLOCATION PROCESS**

### **How does the team allocation process operate?**

The team allocation process operates with the Comets objective of maximising participation and enjoyment firmly in mind. It is a Comets objective to ensure that all teams are competitive in every division in which teams are placed.

The Team Allocation Process shall commence with player assessments to be conducted by the FOSC. The Club will conduct football drills and skill assessments and may also conduct practice matches during pre-season training. The Comets will hold trial sessions prior to the commencement of the season for these evaluations to occur.

All players present will be given an opportunity to demonstrate what they can do in a variety of skill based exercises and positions in games and or game sense drills.

The team allocation process will also take into consideration a range of non playing factors such as teamwork, understanding of positional play, leadership qualities (at training and during practice matches) and attitude.

At the conclusion of the preseason the FOSC will prepare and submit player assessments and suggest team allocation for all registered players to the Committee for ratification.

### **About the Football Operations Sub Committee (FOSC)**

The Football Operations Sub Committee (FOSC) as delegated by the KJFC Committee has the responsibility to place all registered players based on club objectives, skill assessments and team balance into teams across the entire Kew Junior Football Club.

The FOSC shall be the contact for parents/guardians in relation to team allocations.

The FOSC will allocate registered players using the above policy and reserves the right to change a player's initial allocation as it sees fit to accommodate club objectives.

The KJFC also retains the right to allocate registered players in its absolute discretion.

### **Movement of Players Across Teams**

The Team Allocation process shall also permit the FOSC to, where applicable, assess players during the first four-six rounds of the season. These rounds will be used to review all teams to ensure each team has a sufficient blend of players to achieve competitiveness within their division.